

# Edy Moulton-Tetlock

Ph.D. candidate with active research in organizational behavior, strategy, and entrepreneurship. Has demonstrated teaching excellence and has developed strong communication, management, and organizational skills during extensive professional management experience.

## EDUCATION

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<b>Columbia Business School</b>	New York, NY
Master of Philosophy (MPhil), 2018	2014 – present
Ph.D. Candidate (ABD), Management Division	Expected Ph.D. May 2019

60 credits across multiple disciplines including: Organizational Behavior, Marketing, Social Psychology, Judgement & Decision Making, Research Methods

<b>Columbia University</b>	New York, NY
Psychology Certificate Post-Baccalaureate Program	2011 - 2012
43 credits, 4.13 GPA	

<b>Scripps College</b>	Claremont, CA
Bachelor of Arts in Biology, Bachelor of Arts in Studio Art	1996 - 2000
Cum Laude Honors, James E. Scripps Scholar (merit-based)	

## CURRENT RESEARCH

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I investigate how people administer between their work roles and other identities. I have two lines of research that explore different aspects of this phenomenon. My work in **dyadic systems** explores how dyads disclose personal information and negotiate labor decisions. My research into **cultural identities** applies social psychological theory and methods to international strategy questions.

### Publications

- Moulton-Tetlock, E., Ahn, J., Haines, E., & Mason, M. (in press). Women's Work: Remembering Communal Goals. *Motivation Science*.
- Slepian, M.L., & Moulton-Tetlock, E. (2018). Confiding secrets and well-being. *Social Psychological and Personality Science*.

### Working papers

- Hawn, O., Burbano, V. & Moulton-Tetlock, E. (2018). Culture and sustainability.
- Moulton-Tetlock, E., Hitscherich, D., Phillips, D. (2018). Generational mindset affects power distance.
- Stadler, T., Moulton-Tetlock, E., Song, Y. (2015). Receiving Daily Social Support is Associated with Higher Physical Activity.

### Select current projects

- Moulton-Tetlock, E., Slepian, M., Phillips, K. (201\*). Disclosure at work.

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- Kanze, D., Moulton-Tetlock, E. (201\*). Smoke & Mirrors? Understanding the Impact of Non-Traditional Titles on Startup Talent.
- Moulton-Tetlock, E. (201\*). Labor decisions between high-achieving couples.

## Presentations & contributed talks

- Academy of Management (2018): “National Culture & Corporate Sustainability” 2018
- Columbia Business School, Management Seminar: "Confiding vs. Disclosure" 2018
- Wharton Business School, Women in Business Academia Conference: "Women Remember for Men" 2017
- Columbia Business School, Management Seminar: “Gendered Differences in Mnemonic Behavior” 2017
- 4th Biennial Society for Ambulatory Assessment Spring "Social Support and Physical Activity" (presented by T. Stadler) 2015

## TEACHING EXPERIENCE

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### **O'Malley School of Business at Manhattan College**

*Adjunct Professor*

New York, NY  
August 2018 to present

Mid-term teaching evaluation score: **4.6/5**

Designed and currently teaching required course MGMT 315: Human Behavior in Organizations.

Will design and teach the International Management course in Spring 2018.

### **Columbia University**

*2018 Workshop Instructor, Behavioral Research Lab*

New York, NY  
Summer 2018

Teaching evaluation score: **4.8/5**

Organized, designed and executed instructional sessions on research methods attended by research assistants from across the University

### **Columbia Business School**

*Teaching Assistant, Leadership & Ethics course under Kathy Phillips, Reuben Mark Professor of Organizational Character*

New York, NY  
August 2018 to present

## Teaching Capabilities

- Strategy
- Organizational Behavior
- Cultural Psychology
- International Management
- Entrepreneurship
- Social Psychology
- Gender & Diversity
- Leadership

## ADDITIONAL RESEARCH EXPERIENCE

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**Sustainability Utilizing Social Science Theory: An Interdisciplinary Network (SUSSTAIN)**

Washington, D.C. &  
New York, NY

# Edy Moulton-Tetlock

- Research Coordinator* 2012 - 2014
- Elke Weber, Professor of International Business, Columbia University
  - Ruth Greenspan Bell, Woodrow Wilson International Center for Scholars
  - Coordinated submission of federal grants and research projects in environmental decision making across multiple academic domains.

- Columbia University** New York, NY  
*Research Assistant, Couples Lab* 2011 - 2014
- Niall Bolger, Professor of Psychology
  - Turu Stadler, Associate Research Scientist
  - Performed research and coding meta-analyses in health psychology. Participated in the experimental design and implementation of a 1.5 semester-long experiment. Led 5+ member research assistant teams.

- Columbia University** New York, NY  
*Research Assistant, Social Cognition / Sparrow Lab* 2011 - 2013
- Betsy Sparrow, Assistant Professor
  - Designed and implemented experiment on social yawning.

## **LEADERSHIP & MANAGEMENT EXPERIENCE**

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- Clearpoint Learning Systems** Hoboken, NJ  
*Primary Account Manager* 2008 - 2010
- Managed large-scale corporate training projects for the life sciences sector, including an HR transformation and a training portal (1.7 and 1.4 million in revenue).
  - Led cross-functional, international teams of 20+ people.
  - Supervised two direct (in United States) and four indirect reports (in Pune, India).
  - Authored and managed detailed contracts, budgets and schedules for multi-phase projects with scopes from \$1,000 to \$1.7 million.

- Harvard Business School Publishing** Boston, MA  
*Project Manager, Freelance* 2007 - 2008

- Enspire Learning** Austin, TX  
*Senior Producer* 2004 - 2007
- Managed over 20 diverse corporate learning projects with cross-disciplinary teams of 10+ employees, including Enspire's largest project to date (\$1.39 million in revenue) for Harvard Business School Publishing.

- Experience Design** Boston, MA  
*Content Developer & Assistant Project Manager* 2000 - 2004
- Developed museum exhibits for science, technology, and history museums.

# Edy Moulton-Tetlock

## SKILLS

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### Programs

- R, RStudio, SPSS, Slack, MediaLab, DirectRT, Qualtrics, (Amazon) Mechanical Turk, Turk Prime, Microsoft Office, MS Project, Photoshop, Video editing software, Social media platforms

### Other skills & interests

- Text analysis, web scraping, video direction, production & editing. Fiction editing. Website design and maintenance. Creation of marketing materials. Event planning. Some Spanish